



We, the undersigned, representing the SOL'S company of 92 rue Réaumur
75002 Paris (France) certify that the Bangladeshi factories which
manufacture our products observe Geneva convention no. 138 which
regulates the minimum age for employing minors

For SOL'S
Alain MILGROM, Managing Director

Paris, 1st January 2020
Valid until 31st December 2020

A handwritten signature in black ink, appearing to read 'Alain Milgrom', is positioned below the printed name.